

Sexual Harassment and Retaliation

Tran v. US Mineral Products

\$5.4M Verdict

2011, Los Angeles, CA

Synopsis: A manager observed a secretary suffer sexual harassment at the hands of the CEO. When the manager confronted the CEO and attempted to stop the misconduct, he was terminated.

GHR could have helped detect, prevent, and resolve this!

- With GHR, when the CEO misbehaved in the workplace, HR and the Board of Directors would have been alerted by the victim and all witnesses.
- Upon notification, strategies to stop and resolve the situation could have been implemented before this rose to the level of a lawsuit.
- Or, the GHR reports could have revealed if the terminated employee was not telling the truth, which would have been convincing evidence at trial.
- At \$3 per employee per month, GHR would have been well worth the investment to deter, resolve, and prevent this type of situation.