

Racial harassment and retaliation  
Johnson v. Sears Holding  
\$5.2M verdict  
2012, Sacramento, CA

Synopsis: The employee was repeatedly assaulted with racially charged slurs, including language that referred to him as a slave. He was warned that he'd be terminated if he reported the abuse.

GHR could have helped detect, prevent, and resolve this!

- With GHR, management would have received notice immediately from multiple sources of the alleged racist comments and conduct. Management would have stopped the discrimination and harassment, disciplined the culprits, and prevented any future harm.
- If nobody, including the victim, had reported such conduct when asked to report weekly on GHR, this would have been powerful defense evidence at trial.
- At \$3 per employee per month, GHR would have been well worth the investment to deter, resolve, and prevent this type of situation.