

Racial Discrimination

Creighton v. MetLife

\$32.5M Settlement

2017, New York, NY

Synopsis: African-American employees at MetLife brought a class action claiming they were routinely prevented from getting lucrative accounts, from teaming up with colleagues, and from receiving training available to others, because of their race.

GHR could have helped detect, prevent, and resolve this!

- With multiple victims, and likely multiple witnesses, any indication that people were being deprived of opportunities due to their race would have been reported as the incidents occurred.
- Management would have learned of the concerns early, and had the opportunity to investigate and resolve any problems revealed through their investigation.
- At \$3 per employee per month, GHR would have been well worth the investment to deter, resolve, and prevent this type of situation.